

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

MELINDA H SCHERF MS

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00200.a

**ICS for Single Resources and
Initial Action Incidents, ICS-200**

Issued this 13th Day of August, 2009



0.3 IACET CBU

A handwritten signature in black ink, appearing to read "Cortez Lawrence".

Cortez Lawrence, PhD
Superintendent
Emergency Management Institute