

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

MELINDA H SCHERF MS

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.a

**Introduction to the Incident Command System,
ICS-100**

Issued this 12th Day of August, 2009



0.3 IACET CEU

A handwritten signature in black ink, appearing to read "Cortez Lawrence".

Cortez Lawrence, PhD
Superintendent
Emergency Management Institute