

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

**MICHELLE FERGUSON**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00100.c**

**Introduction to Incident Command System, ICS-100**

*Issued this 3rd Day of December, 2018*



0.2 IACET CEU

A handwritten signature in black ink that reads "Steven P. Heidecker".

Steven P. Heidecker  
Acting Deputy Superintendent  
Emergency Management Institute

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## FEMA

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**MICHELLE FERGUSON**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00200.b**

**ICS for Single Resources and  
Initial Action Incident, ICS-200**

*Issued this 5th Day of December, 2018*



0.3 IACET CEU

A handwritten signature in black ink that reads "Steven P. Heidecker".

Steven P. Heidecker  
Acting Deputy Superintendent  
Emergency Management Institute

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## FEMA

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**IS-00700.b**

**An Introduction to the National Incident  
Management System**

*Issued this 8th Day of December, 2018*



0.4 IACET CEU

A handwritten signature in black ink that reads "Steven P. Heidecker".

Steven P. Heidecker  
Acting Deputy Superintendent  
Emergency Management Institute

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**MICHELLE FERGUSON**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00800.c**

**National Response Framework, An Introduction**

*Issued this 13th Day of December, 2018*



0.3 IACET CEU

*Steven P. Heidecker*

Steven P. Heidecker  
Acting Deputy Superintendent  
Emergency Management Institute