

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

**DEBBIE A SMITH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00200.b**  
**ICS for Single Resources and**  
**Initial Action Incident, ICS-200**

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0.3 IACET CEU

  
Tony Russell  
Superintendent  
Emergency Management Institute