

**Tom Green County
Volunteer Waiver of County Health Insurance
Affidavit of Medicare Coverage**

Employee# _____ **Name** _____

As an employee benefit, Tom Green County allows Medicare eligible employees the choice to opt out of the county provided health insurance plan and have their Medicare premium paid. The Medicare premium may not exceed the cost of the current county insurance. No additional pay is authorized for opting out of the county insurance.

New employees effective July 1, 2016 must fulfill the required 90 waiting period before Medicare Premiums are eligible for benefit premium.

Full-time Hire Date: _____ Insurance Eligible Date: _____

____ I am currently enrolled in Medicare.

____ I will be eligible to enroll in Medicare Effective _____

I voluntarily waive my right to county provided health insurance and request payment of my Medicare Premium not to exceed the cost of **current county health insurance premium.**

I understand that I must provide premium/enrollment paperwork to the Tom Green County Treasurer.

The premium will be paid once per month through payroll.

I understand that the Medicare premium benefit will cease the last day of the month I leave employment with Tom Green County.

Signature

Date

Part A Monthly Premium -Hospital

Most people don't pay a Part A premium because they paid Medicare taxes while working. If you don't get premium-free Part A, you pay up to \$411 each month. (41 credits or 10 years work)

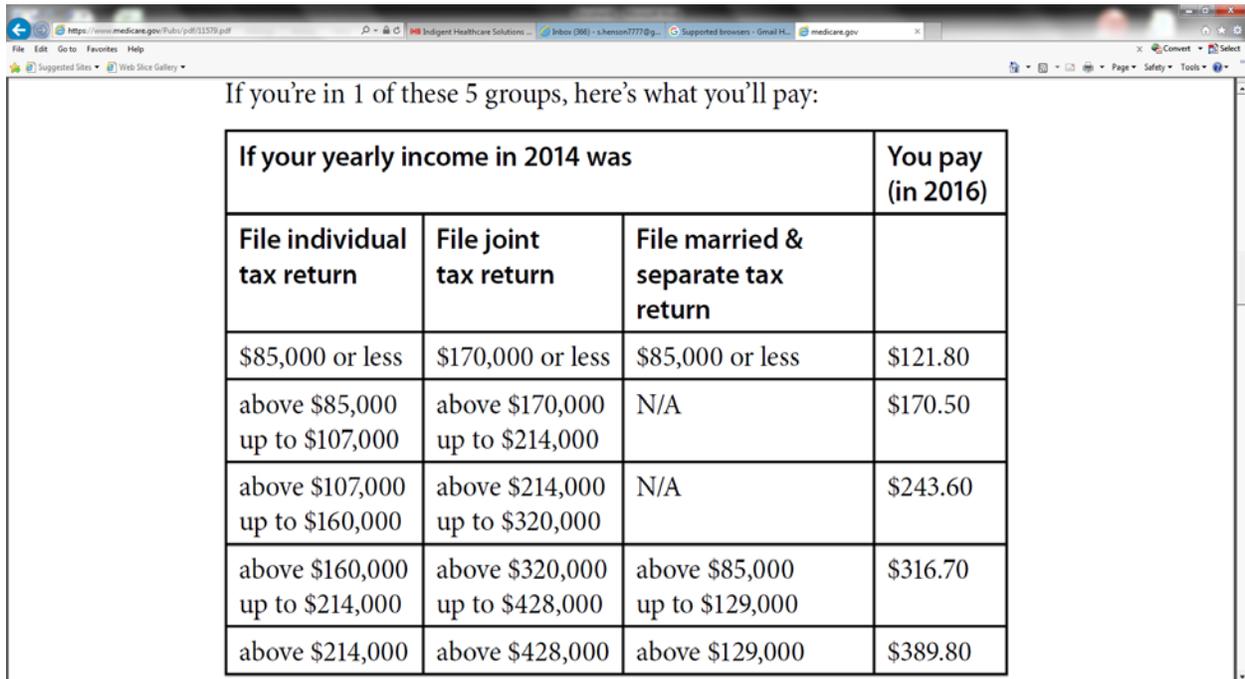
Part B Monthly Premium – Physician - Part B Deductible—\$166 per year

You pay a Part B premium each month. Most people who get Social Security benefits will continue to pay the same Part B premium amount as they paid in 2015. This is because there wasn't a cost-of-living increase for 2016 Social Security benefits. You'll pay a different premium amount in 2016 if:

- * You enroll in Part B for the first time in 2016.
- * You don't get Social Security benefits.
- * You're directly billed for your Part B premiums.
- * You have Medicare and Medicaid, and Medicaid pays your premiums.

(Your state will pay the standard premium amount of \$121.80.)

Your modified adjusted gross income as reported on your IRS tax return from 2 years ago is above a certain amount. If you are in these 5 groups you will pay:

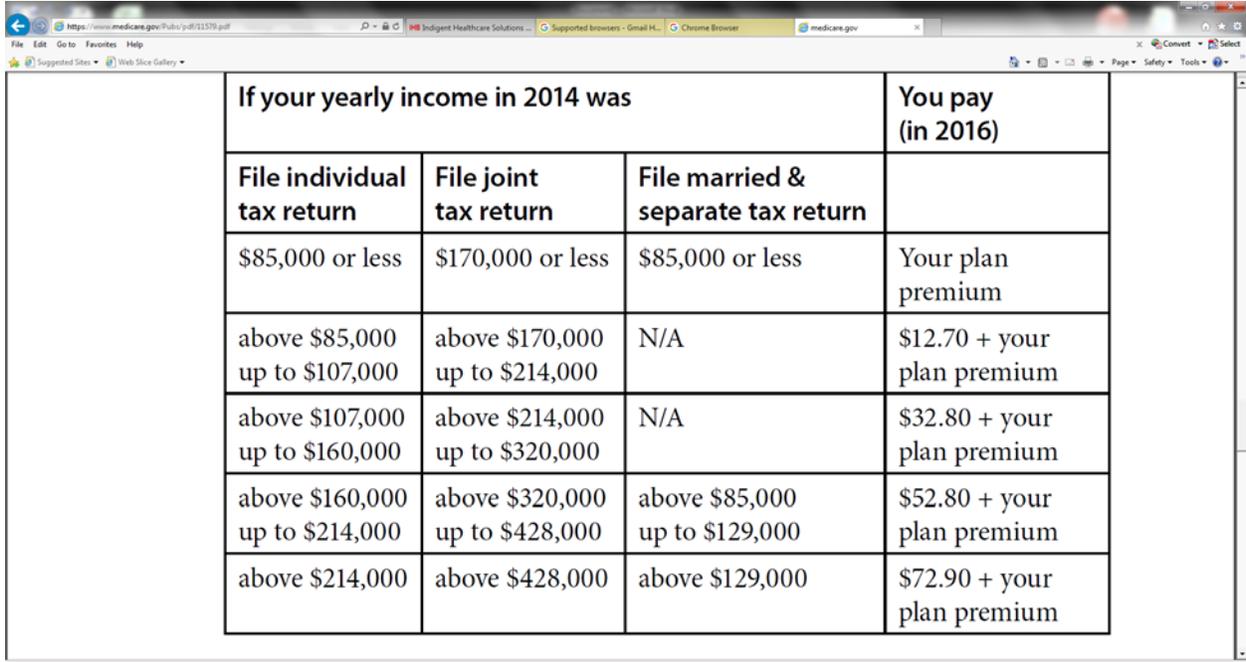


If you're in 1 of these 5 groups, here's what you'll pay:

If your yearly income in 2014 was			You pay (in 2016)
File individual tax return	File joint tax return	File married & separate tax return	
\$85,000 or less	\$170,000 or less	\$85,000 or less	\$121.80
above \$85,000 up to \$107,000	above \$170,000 up to \$214,000	N/A	\$170.50
above \$107,000 up to \$160,000	above \$214,000 up to \$320,000	N/A	\$243.60
above \$160,000 up to \$214,000	above \$320,000 up to \$428,000	above \$85,000 up to \$129,000	\$316.70
above \$214,000	above \$428,000	above \$129,000	\$389.80

Part D National Base Beneficiary Premium — \$34.10

This figure is used to estimate the Part D late enrollment penalty and the income-related monthly adjustment amounts listed in the table above. The national base beneficiary premium amount can change each year.



The screenshot shows a browser window with the URL <https://www.medicare.gov/Pubs/pdf/11339.pdf>. The table below is extracted from the document shown in the browser.

If your yearly income in 2014 was			You pay (in 2016)
File individual tax return	File joint tax return	File married & separate tax return	
\$85,000 or less	\$170,000 or less	\$85,000 or less	Your plan premium
above \$85,000 up to \$107,000	above \$170,000 up to \$214,000	N/A	\$12.70 + your plan premium
above \$107,000 up to \$160,000	above \$214,000 up to \$320,000	N/A	\$32.80 + your plan premium
above \$160,000 up to \$214,000	above \$320,000 up to \$428,000	above \$85,000 up to \$129,000	\$52.80 + your plan premium
above \$214,000	above \$428,000	above \$129,000	\$72.90 + your plan premium