

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

**NANCY J SNIDER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00230.d**

**Fundamentals of Emergency Management**

*Issued this 12th Day of May, 2016*



A handwritten signature in black ink, appearing to read "Tony Russell".

Tony Russell  
Superintendent  
Emergency Management Institute