

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

**ALAN C HILL**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00200**

**ICS for Single Resources and  
Initial Action Incidents**

*Issued this 6th Day of December, 2007*

0.3 CEU

A handwritten signature in black ink, appearing to read "Cortez Lawrence".

Cortez Lawrence, PhD  
Superintendent  
Emergency Management Institute

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## FEMA

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**ALAN C. HILL**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of this course:

**IS-00100**

**Introduction to the Incident Command System,  
(ICS 100)**

*Issued this 07th Day of August, 2006*

A handwritten signature in black ink, appearing to read "Richard Callis".

**Richard Callis**

*Acting Superintendent*

*Emergency Management Institute*  
FEMA Form 10-31, October 05

0.3 CEU

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has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of this course:

**IS-00700**

**National Incident Management System  
(NIMS) an Introduction**

*Issued this 07th Day of August, 2006*

A handwritten signature in cursive script, appearing to read "Richard Callis".

**Richard Callis**