

# Emergency Management Institute



## FEMA

**This Certificate of Achievement is to acknowledge that  
STEPHEN BACKOR**

**has reaffirmed a dedication to serve in times of crisis through continued  
professional development and completion of this course:**

**IS-00700**

**National Incident Management System  
(NIMS) an Introduction**

*Issued this 27th Day of March, 2006*

  
**Richard Callis**  
*Acting Superintendent*  
*Emergency Management Institute*

0.3 CEU

# Emergency Management Institute



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has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

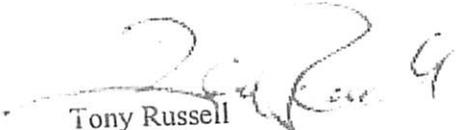
**IS-00800.b**

**National Response Framework, An Introduction**

*Issued this 11th Day of March, 2016*



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Tony Russell  
Superintendent  
Emergency Management Institute

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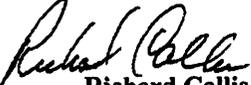
**This Certificate of Achievement is to acknowledge that  
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professional development and completion of this course:**

**IS-00100**

**Introduction to the Incident Command System,  
(ICS 100)**

*Issued this 27th Day of March, 2006*

  
**Richard Callis**  
*Acting Superintendent*  
*Emergency Management Institute*

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