

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

DEBORAH HOLLAND

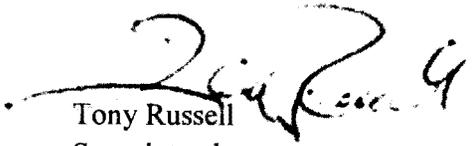
has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00230.d

Fundamentals of Emergency Management

Issued this 22nd Day of June, 2015




Tony Russell
Superintendent
Emergency Management Institute