

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

ZACHARY B DAVIS

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00700.a

National Incident Management System (NIMS)

An Introduction

Issued this 23rd Day of March, 2015



A handwritten signature in black ink, appearing to read "Tony Russell".

Tony Russell
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

ZACHARY B DAVIS

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00800.b

National Response Framework, An Introduction

Issued this 24th Day of March, 2015



A handwritten signature in black ink, appearing to read "Tony Russell".

Tony Russell
Superintendent
Emergency Management Institute

Emergency Management Institute



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This Certificate of Achievement is to acknowledge that

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has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.leb

**Introduction to the Incident Command System
(ICS 100) for Law Enforcement**

Issued this 23rd Day of March, 2015



A handwritten signature in black ink, appearing to read "Tony Russell".

Tony Russell
Superintendent
Emergency Management Institute