

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

**ANNA M HARDING**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00700.a**

**National Incident Management System (NIMS)**

**An Introduction**

*Issued this 23rd Day of February, 2015*



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A handwritten signature in black ink, appearing to read "Tony Russell".

Tony Russell  
Superintendent  
Emergency Management Institute

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**IS-00100.b**

**Introduction to Incident Command System**

**ICS-100**

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Tony Russell  
Superintendent  
Emergency Management Institute