

Emergency Management Institute



FEMMA

This Certificate of Achievement is to acknowledge that

KENNETH M SMITH

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.1eb

**Introduction to the Incident Command System
(ICS 100) for Law Enforcement**

Issued this 26th Day of July, 2013



A handwritten signature in black ink, appearing to read "Tony Russell".

Tony Russell
Superintendent
Emergency Management Institute