

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

ROGER G HIERS JR.

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00700.a

National Incident Management System (NIMS)

An Introduction

Issued this 30th Day of August, 2010



0.3 IACET CEU

A handwritten signature in black ink, appearing to read "Cortez Lawrence".

Cortez Lawrence, PhD
Superintendent
Emergency Management Institute

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IS-00100.a

Introduction to the Incident Command System,

ICS-100

Issued this 31st Day of August, 2010



0.3 IACET CEU

A handwritten signature in black ink, appearing to read "Cortez Lawrence".

Cortez Lawrence, PhD
Superintendent
Emergency Management Institute

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IS-00200.a

**ICS for Single Resources and
Initial Action Incidents, ICS-200**

Issued this 12th Day of September, 2010



0.3 IACET CEU

A handwritten signature in black ink, appearing to read "Cortez Lawrence".

Cortez Lawrence, PhD
Superintendent
Emergency Management Institute