

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

**TERRY L SHANNON**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00100.b**

**Introduction to Incident Command System**

**ICS-100**

*Issued this 23rd Day of December, 2013*



0.3 IACET CEU

A handwritten signature in black ink, appearing to read "Tony Russell".

Tony Russell  
Superintendent  
Emergency Management Institute