

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

MADALENA M SPENCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.b

Introduction to Incident Command System

ICS-100

Issued this 17th Day of December, 2013



A handwritten signature in black ink, appearing to read "Tony Russell".

Tony Russell
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

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IS-00200.b

**ICS for Single Resources and
Initial Action Incident, ICS-200**

Issued this 17th Day of December, 2013



0.3 IACET CEU

A handwritten signature in black ink, appearing to read "Tony Russell".

Tony Russell
Superintendent
Emergency Management Institute

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IS-00700.a

National Incident Management System (NIMS)

An Introduction

Issued this 31st Day of December, 2013



0.3 IACET CEU

A handwritten signature in black ink, appearing to read "Tony Russell".

Tony Russell
Superintendent
Emergency Management Institute

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IS-00800.b

National Response Framework, An Introduction

Issued this 17th Day of December, 2013



0.3 IACET CEU

A handwritten signature in black ink, appearing to read "Tony Russell".

Tony Russell
Superintendent
Emergency Management Institute