

Tom Green County, #325
Authorization to maintain TCDRS plan provisions
Plan Year 2014

With respect to the participation of Tom Green County in the Texas County & District Retirement System (TCDRS) for the 2014 plan year, the following order was adopted:

1. Tom Green County makes no change in the plan provisions for non-retirees.
- * 2. With respect to benefit payments being paid to retirees or their beneficiaries, Tom Green County (**check one box**):
 - does not adopt a cost-of-living adjustment (COLA).
 - adopts a ____% CPI-based COLA.
 - adopts a ____% flat-rate COLA.
- * 3. The required employer contribution rate for Plan Year 2014 will be the following:

(a) Required rate without COLA:	8.48%
(b) COLA rate:	+ <u>0</u> (enter 0 if not adopting a COLA)
(c) Total required rate (a + b):	= <u>8.48%</u>
- * 4. Employers may elect to pay a rate greater than the **total required rate** listed above. Tom Green County adopts for Plan Year 2014 (**check one box**):
 - the **total required rate** listed above.
 - add a new elected rate of _____%.
5. In the event the 2014 total required rate as set out above exceeds 11%, and if a current waiver of that limit is not on file with TCDRS, the Commissioners Court of Tom Green County hereby waives the 11% limit on the rate of employer contributions and such waiver will remain effective with respect to future plan years until properly revoked by official action.

Certification

I certify that the foregoing authorization concerning the participation of Tom Green County in TCDRS for Plan Year 2014 truly and accurately reflects the official action taken during a properly posted and noticed meeting on 10-8-, 2013, by the Commissioners Court of Tom Green County as such action is recorded in the official minutes.

Steve Floyd Pro-Tem
Authorized Signature, County Judge of Tom Green County

Steve Floyd Judge Pro-Tem
Printed Name

Dated: 10-8-13

** Please fill in the required information for items 2, 3 and 4 before signing and sending this document to TCDRS.*