

TEXAS ASSOCIATION OF COUNTIES LEADERSHIP PROGRAM

Certificate of Completion

Presented to

Rene Pomar

*This document verifies attendance and participation
in the 2013 Mid-Management Leadership Class*

Leadership: When to Manage; When to Lead

Bolstering Communication Skills

Building the Higher Performing Work Team

Personality Types, Diversity, and Productivity

Meeting Management

Managing the Human Dynamics of Change

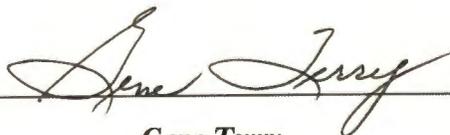
The Do's and Don'ts of Talent Management

Powerful and Persuasive Written Communication

Managing for Excellence

Character-Driven Success

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Leadership Program the second day of August, 2013*



Gene Terry
*Executive Director
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Emmett & Miriam
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