

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

DON L KILLAM

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100

**Introduction to the Incident Command System,
(ICS 100)**

Issued this 16th Day of July, 2007

Cortez Lawrence, PhD
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

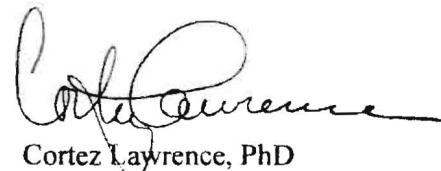
DON L KILLAM

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00200

**ICS for Single Resources and
Initial Action Incidents**

Issued this 25th Day of January, 2008



Cortez Lawrence, PhD
Superintendent
Emergency Management Institute



Texas Department of Public Safety



TEXAS
DIVISION
OF
EMERGENCY MANAGEMENT

Issues this certificate to

Killam, Don

Tom Green County

In recognition of successful completion of the academic requirements for
ICS-300: Intermediate Incident Command System for Expanding Incidents

18.00 Hours
San Angelo, 76904
July 08-10, 2013

Assistant Director/DPS
Chief/TDEM

Huffman, Jerry

Instructor

ENTERED



Texas Department of Public Safety



TEXAS
DIVISION
OF
EMERGENCY MANAGEMENT

Issues this certificate to

Killam, Don

Tom Green County

In recognition of successful completion of the academic requirements for

ICS-400: Advanced Incident Command System, Command and General Staff

14.00 Hours

San Angelo, 76904

July 11-12, 2013

Assistant Director/DPS

Chief/TDEM

Huffman, Jerry

Instructor

Emergency Management Institute



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DON L KILLAM

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00700

**National Incident Management System
(NIMS) an Introduction**

Issued this 11th Day of July, 2007

A handwritten signature in black ink, appearing to read "Cortez Lawrence".

Cortez Lawrence, PhD
Superintendent
Emergency Management Institute



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This Certificate of Achievement is to acknowledge that

DON L KILLAM

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00701.a

NIMS Multiagency Coordination System (MACS)

Issued this 16th Day of July, 2013



Tony Russell
Superintendent
Emergency Management Institute

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This Certificate of Achievement is to acknowledge that

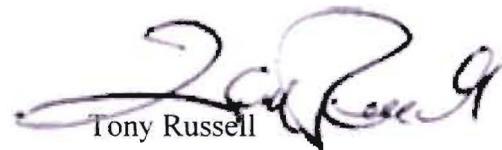
DON L KILLAM

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00703.a
NIMS Resource Management

Issued this 16th Day of July, 2013




Tony Russell
Superintendent
Emergency Management Institute

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This Certificate of Achievement is to acknowledge that

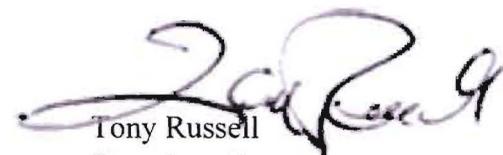
DON L KILLAM

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00704

NIMS Communications and Information Management

Issued this 16th Day of July, 2013



Tony Russell
Superintendent
Emergency Management Institute

Emergency Management Institute



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DON L KILLAM

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00800.b

National Response Framework, An Introduction

Issued this 7th Day of July, 2013



Tony Russell
Superintendent
Emergency Management Institute