# Emergency Management Institute

# FEMA

This Certificate of Achievement is to acknowledge that

**JAMES E SMITH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00200.b**
**ICS for Single Resources and Initial Action Incident, ICS-200**

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AUTHORIZED IACET PROVIDER

0.3 IACET CEU

Tony Russell
Superintendent
Emergency Management Institute