

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

DIANNA M SPIEKER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00230.b

Fundamentals of Emergency Management

Issued this 26th Day of March, 2013



A handwritten signature in black ink, appearing to read "Tony Russell".

Tony Russell
Superintendent
Emergency Management Institute