

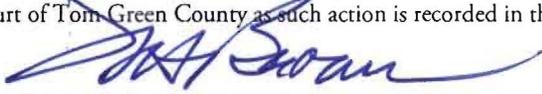
Tom Green County, #325
Authorization to maintain TCDRS plan provisions
Plan Year 2013

With respect to the participation of Tom Green County in the Texas County & District Retirement System (TCDRS) for the 2013 plan year, the following order was adopted:

1. Tom Green County makes no change in the plan provisions for non-retirees.
- * 2. With respect to benefit payments being paid to retirees or their beneficiaries, Tom Green County (**check one box**):
 - does not adopt a cost-of-living adjustment (COLA).
 - adopts a ____% CPI-based COLA.
 - adopts a ____% flat-rate COLA.
- * 3. The required employer contribution rate for Plan Year 2013 will be the following:
 - (a) Required rate without COLA: 8.20%
 - (b) COLA rate: + _____ (enter 0 if not adopting a COLA)
 - (c) **Total required rate** (a + b): = 8.20%
- * 4. Employers may elect to pay a rate greater than the **total required rate** listed above. Tom Green County adopts for Plan Year 2013 (**check one box**):
 - the **total required rate** listed above.
 - add a new elected rate of _____%.
5. In the event the 2013 total required rate as set out above exceeds 11%, and if a current waiver of that limit is not on file with TCDRS, the Commissioners Court of Tom Green County hereby waives the 11% limit on the rate of employer contributions and such waiver will remain effective with respect to future plan years until properly revoked by official action.

Certification

I certify that the foregoing authorization concerning the participation of Tom Green County in TCDRS for Plan Year 2013 truly and accurately reflects the official action taken during a properly posted and noticed meeting on 10-9, 2012, by the Commissioners Court of Tom Green County as such action is recorded in the official minutes.



Authorized Signature, County Judge of Tom Green County

Michael D. Brown

Printed Name

Dated: 10-9-12

* Please fill in the required information for items 2, 3 and 4 before signing and sending this document to TCDRS.