Emmett & Miriam
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College of Business Administration

Texas Association of Counties

Certificate of Completion

This document verifies the attendance and participation of

Ms. Sylvia Martinez

In the 2012 Professional Development Conference
40 hours

Bolstering Communication Skills
Leadership: When to Manage; When to Lead
Building the "Higher" Performing Work Team
Powerful and Persuasive Written Communication
Managing the Human Dynamics of Change
The Do's and Don'ts of Talent Management
We've Got to Stop Meeting Like This!
Stress, Sanity & Survival
Personality Types, Diversity, and Productivity
Character-Driven Success

James D. Bell
Conference Director
Texas State University-San Marcos

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Texas Association of Counties