



# Fact Sheet and Signature Page Roth 457(b) Amendment

The Small Business Jobs Act of 2010 permits governmental 457(b) plans to adopt provisions to establish Roth elective deferral accounts and accept after-tax contributions. To offer a Roth 457(b) account option, you must modify your payroll process to uniquely identify Roth payroll contributions.

Offering a Roth account within your 457(b) plan allows participants to make after-tax contributions and potentially benefit from tax-free withdrawals.

### Your participants may want to consider a Roth 457(b) plan if they:

- Expect to be in a higher tax bracket upon retirement
- Want to take advantage of potentially tax-free withdrawals
- Are unable to contribute to a Roth IRA because of their income level

Sign and return this self-mailing sheet to offer your participants the potentially tax-free benefits of a Roth 457(b) provision.



**Sign and Return by July 15, 2011**

*My signature below represents that I have the authority of my Employer to act on behalf of the plan. I acknowledge receipt of a copy of the Roth 457(b) Amendment. I have read and understand the document and will contact my Nationwide representative if I have any questions or concerns. My Employer's plan makes the following selections:*

Yes, I adopt the Roth 457(b) Amendment and agree to modify the payroll process to identify Roth payroll contributions.

Plan name: TOM GREEN COUNTY

Plan #: 0035199001

Print name: Mike, Brown, Co. Judge

Signature: [Handwritten Signature]

Date: 7-19-11

00002833

PNM-2016AO (05/11)  
For Plan Sponsor Use Only

Please sign and return this sheet to adopt the Roth 457(b) Amendment.



# Fact Sheet and Signature Page Additional Products and Services Plan Sponsor Authorization Agreement

Nationwide Retirement Solutions (NRS) provides your participants with education and services related to their deferred compensation plan. Participants often need guidance during key transitions, such as when changing jobs or preparing to retire. A new offering through companies affiliated with NRS provides participants with additional support during these transitions. The enclosed agreement authorizes our affiliates to offer participants additional products and services related to assets outside the plan.

**NRS is able to bring these new products and services to your participants through our affiliates:**

- Nationwide Securities, LLC
- Nationwide Bank
- Nationwide Fund Distributors, LLC

**By signing below, participants will have access to the following products and services being offered by our affiliates:**

- Licensed financial representatives offering a financial needs assessment to identify products and services that are designed to help plan participants achieve their retirement goals.
- Supplemental education and guidance on the retirement options available to them, including the benefits of staying in the plan.
- An array of investment options to meet their needs. These options include a range of mutual funds from multiple fund families — including Nationwide Funds — as well as Nationwide annuities, Nationwide life insurance products and solutions from Nationwide Bank.

**Help your participants receive the assistance they need at key transitions by signing below. Please note NRS and its affiliates may provide marketing materials to your plan participants to describe the products and services that are available when you sign this Agreement.**



**Sign and Return by July 15, 2011**

*My signature below represents that I have the authority to act on behalf of the plan. I acknowledge receipt of a copy of the Additional Products and Services Plan Sponsor Authorization Agreement. I have read and understand the document and will contact my Nationwide representative if I have any questions or concerns. As a representative of the plan, with authority to act on its behalf, I make the following selection:*

Yes, I agree and accept the terms of the Additional Products and Services Plan Sponsor Authorization Agreement.

Print name: Mike Brown, Co Judge Plan name: TOM GREEN COUNTY  
 Signature: [Handwritten Signature] Plan #: 0035199001  
 Date: 7-19-11

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