

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

**GARLENE N HAWKINS**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00100.a**

**Introduction to the Incident Command System,  
ICS-100**

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Cortez Lawrence, PhD  
Superintendent  
Emergency Management Institute