

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

**DIANNA M SPIEKER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00703.a**

**NIMS Resource Management**

*Issued this 16th Day of February, 2010*



A handwritten signature in black ink, appearing to read "Cortez Lawrence".

Cortez Lawrence, PhD  
Superintendent  
Emergency Management Institute