

|                                                                               | Employee       | Spouse   | Children | Family     |
|-------------------------------------------------------------------------------|----------------|----------|----------|------------|
| Blue Cross Blue Shield of Texas - <u>Current Plan</u>                         | \$410.58       | \$756.64 | \$640.84 | \$986.92   |
| Cost to TGC for 480 Employees                                                 | \$2,364,940.80 |          |          |            |
| United Healthcare - <u>Best &amp; Final</u> - - Plan 7EH <u>No</u> Commission | \$472.38       | \$869.17 | \$736.91 | \$1,133.70 |
| Change in percentage                                                          | 13.08%         | 12.95%   | 13.04%   | 12.95%     |
| Change in dollars                                                             | \$61.80        | \$112.53 | \$96.07  | \$146.78   |
| Cost to TGC for 480 Employees                                                 | \$2,720,908.80 |          |          |            |
| United Healthcare - <u>Best &amp; Final</u> - <u>1.5%</u> Commissions         | \$480.93       | \$884.91 | \$750.25 | \$1,154.23 |
| Change in percentage                                                          | 14.63%         | 14.50%   | 14.58%   | 14.50%     |
| Change in dollars                                                             | \$70.35        | \$128.27 | \$109.41 | \$167.31   |
| Cost to TGC for 480 Employees                                                 | \$2,770,156.80 |          |          |            |
| BCBSTX - <u>Best &amp; Final</u> Same Plan                                    | \$488.18       | \$899.64 | \$761.96 | \$1,173.45 |
| Change in percentage                                                          | 15.90%         | 15.90%   | 15.90%   | 15.90%     |
| Change in dollars                                                             | \$77.60        | \$143.00 | \$121.12 | \$186.53   |
| Cost to TGC for 480 Employees                                                 | \$2,811,916.80 |          |          |            |